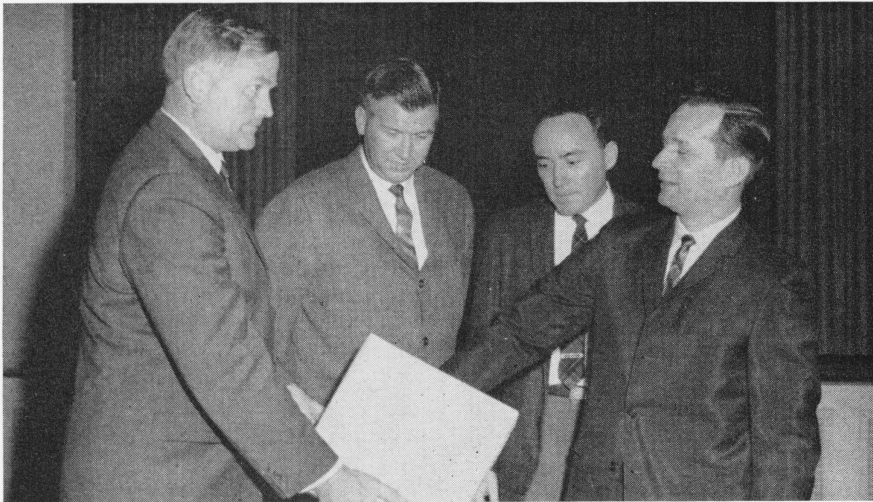


# SCOVILL BULLETIN

NOVEMBER, 1965

*Published by Scovill Manufacturing Company for its Employees*



**A WINNER DRAWS A WINNER.** *It seemed only fitting that Renaud LaChance (right) be the one to draw the winning number in the recent Suggestion System contest. Mr. LaChance, winner of the top suggestion award to date (\$2,852) draws from box held by Vice President George Goss. Vice President Norman Schlink and Suggestion System Administrator William Armour watch with interest.*

## Robert Boutot Winner Of New York Weekend

A record number of suggestions were submitted between August 9th and October 1st, the period of the contest conducted by the Scovill Suggestion System program. The drawing of the lucky winner was held in the SERA Building on Thursday, October 7th—with Robert Boutot, of the New Milford Tube Mill, holder of the winning number.

Renaud LaChance, of General Manufacturing Toolroom, drew the winning number. Mr. LaChance is the top suggestion award winner — one of his suggestions netted him \$2,852, the highest award paid to date.

Mr. Boutot is also well acquainted with the Scovill Suggestion System program. He had submitted (and received awards for) several suggestions before the contest. During the contest, he submitted three — two have been checked out and found to be worthy of awards, and partial payments have been made on them. The third is now being investigated and also shows signs of true merit and may bring him another award. To date, his winnings are approximately \$300 — with more to come as final payments are made on several of his suggestions.

All suggestions received in the contest have been acknowledged and are now being studied or in the process of being tried out.



*Mr. Armour congratulates Robert Boutot, of the New Milford Tube Mill, as the lucky winner of the New York weekend for two — and wishes him and Mrs. Boutot (she's in the Cosmetic Dept.) a memorable weekend in the Big City.*

## Scovill Reports Higher Profits

Scovill is continuing to make progress in its all-out effort to increase sales and to make these sales more profitable. Recently released results for the first nine months of this year show a substantial improvement in both sales and earnings as compared to the same period last year.

	<i>First Nine Months</i>	
	<u>1965</u>	<u>1964</u>
Sales	\$183,404,413	\$139,574,408
Profits after Taxes \$	6,219,257	\$ 3,972,467
Profits as % of Sales	3.4%	2.9%

President Malcolm Baldrige said that Company sales were at a new high, *(Continued on Page 2, Column 3)*

## Congratulations And "Thank You"

Scovill employees have again gone over the top of their quota in the annual United Fund drive. At present, our quota of \$112,000 had been reached, with still a few departments to be heard from.

Adding in the Scovill corporate contribution of \$43,000, the total contribution of the Company and its employees will be in excess of \$155,000.

On behalf of the 35 health and welfare agencies which comprise the Fund, we express our sincere gratitude to our generous co-workers and we salute the volunteer solicitors who, in their respective divisions with full cooperation of both Management and Union, were able to successfully complete this drive in record time. We commend the action and the results produced by Scovill employees.

*Felix Panasci*  
Co-chairman, West Plant  
*Albert Lupica*  
Co-chairman, East Plant  
*Fred A. Wilson*  
Co-chairman

# MEMO *from Management:*

## Profits, Prosperity and Job Security

Diamonds may be a gal's best friend, but profits provide more security. In fact, they're everybody's best friend. Take jobs as an example. Profits give strength and vitality to those that we have — provide the incentive that creates the new ones required by our growing economy.

What's the formula? Why do profits play such an important part in providing job security? Here's one answer that comes from Charles Sligh, Jr., a nationally known businessman who speaks from personal experience:

"It's business activity undertaken in the expectation of profits which creates jobs. If the profits are realized, the jobs continue and perhaps grow in number. If the profits are not realized, the jobs and the companies which offer them eventually disappear."

We support this way of thinking. Our own experience has shown that profits are the key to business growth and job security. The more profitable companies have more dollars to spend on new equipment, on product research and development, and on the expansion of operations that creates the need for new jobs. Companies earning low profits, or operating at a loss, are always struggling to keep their heads above water. They never have the money to do the things that their more successful competitors are doing to stay ahead.

We have been working hard at Scovill to increase both sales and profits — by adding the best equipment available, by reducing costs wherever possible, by producing the best products at the lowest prices, by anticipating and filling the needs of our customers, by getting more customers to know us and to utilize our products and services—.

The results of this work have shown up in our highest sales ever, and in an increase in profit margins from the 2.2% average of the past five years to 3.4% of our first nine months sales. This profit improvement is encouraging but is still well below the return of our principal competitors. With fewer profit dollars available to pay for expansion, we must use what we have to better advantage. Scovill has been demonstrating that it has what it takes to be a growth company and we are confident that the improvement of the past year can be continued.

## Nine-Month Report

(Continued from Page 1, Column 3)

with all divisions showing an increase. Sales were also increased by new products developed or acquired in the past year. This higher volume, along with better efficiency, increased profit margins.

Mr. Baldrige noted that our nine months profit of \$6,219,257 was 3.4% of sales. "This is considerably better than our average return of 2.2% for the last five years. But it is still lower than the average of most successful companies and is well below the average of our principal competitors. For example, one of our best known competitors in small electric appliances, Sunbeam, has been earning a profit on sales of over 7% while our most important competitor in slide fasteners, Talon, had a profit on sales of 6.5% last year. Our progress has been encouraging. I am sure our employees and management can continue to improve our performance."

## Schrader Employees Top Blood Quota

A tremendous spirit of cooperation and teamwork was displayed by employees of the Schrader plant in Dickson, Tennessee, when called upon by the Red Cross Bloodmobile for their "first" blood donor day.

Their contribution — 246 units — topped the quota set for entire Dickson County of 224 units. The Schrader target was set at 25% participation; an overwhelming 42½% responded, with 33% being accepted. With 745 employees in the plant, the target was 186; 317 registered, and 246 were accepted.

Employees and management of Schrader were commended by county authorities for their splendid record.

## New Assignments

### Mills Division

WILLIAM F. ANDREWS, JR. — on temporary assignment to the Division General Manager as a Product Analyst

RICHARD B. HARRIS — Asst. Superintendent, Aluminum Mill

G. S. FEILD—District Sales Manager, Chamblee, Georgia office

R. W. LAZENBY — District Sales Manager, Greensboro district

# Service Anniversaries

**Joseph B. Dowling**, Gripper Eyelet  
25 years—Oct. 3, 1965

**Joseph Summa**, Casting Shop  
25 yrs—Oct. 2, 1965

**Francis McCarroll**, Pipe Shop  
25 years—Oct. 4, 1965

**Joseph Margaitis**, Casting Shop  
25 years—Oct. 5, 1965

**Vincent Aurigemma**, Mfg. Eyelet Tl.  
25 years—Sept. 19, 1965

**Mary Jarosz**, Cosmetic Mfg.  
25 years—Oct. 8, 1965

**Theodore Barriault**, Casting  
25 years—Oct. 11, 1965

**Lloyd Knight**, Casting Shop  
25 years—Oct. 12, 1965

**Armond Mazzarella**, Attach. Mach.  
25 years—Oct. 15, 1965

**Thomas P. Lee**, Coupling  
25 years—Oct. 17, 1965

**John Sitkiewicz**, Single Spindles  
25 years—Oct. 17, 1965

**Edward O'Donnell**, Closure Acct.  
25 years—Oct. 23, 1965

**Paul E. Hirsch**, Gripper Eyelet  
25 years—Oct. 24, 1965

**Stanley Blum**, Mfg. Eyelet Tool  
25 years—Oct. 30, 1965

**Frank Pocoski**, Gripper Eyelet  
25 years—Oct. 30, 1965

**Carmine Marchitto, Jr.**, Research &  
Development Mills Div.  
10 years—Oct. 7, 1965

**Mearill Stapleton**, Wire Mill  
10 years—Oct. 25, 1965

**Vytautas Petruskevicius**, Aluminum  
Finish Dept.

10 years—Oct. 25, 1965

**Philip Morin**, Relay

10 years—Oct. 31, 1965

**Chas. Bulkovitch**  
Strip Mill  
25 yrs—Oct. 2

**Orfeo Canuzzi**  
Buff Room  
25 yrs—Oct. 22

**Domenic Ferrare**  
Closing  
25 yrs—Oct. 7

**Francis Joyce**  
Buff Room  
25 yrs—Oct. 18

**Oscar Kelley**  
Strip Mill  
25 yrs—Oct. 12

**Henry A. Masi**  
Millwrights  
25 yrs—Oct. 22

**Giuseppe Mancini**  
Ship & Rec.  
40 yrs—Oct. 5

**Van L. Snyder**  
Research & Devel.  
Mills Div.  
40 yrs—Oct. 9

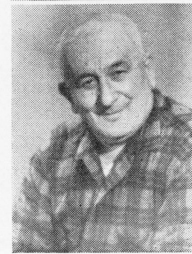
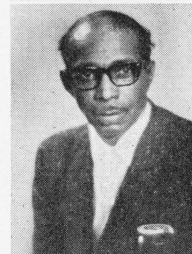
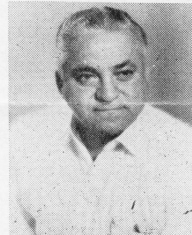
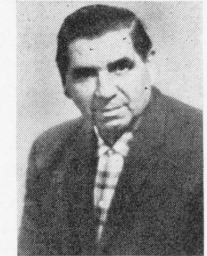
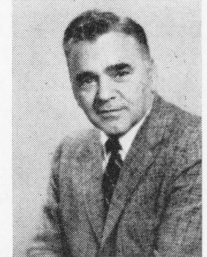
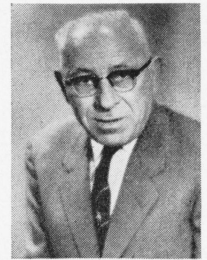
**Joseph Nocera**  
Gen. Stores  
25 yrs—Oct. 7

**J. Joseph Proulx**  
Plant Engr.  
25 yrs—Oct. 11

**Earl Reilly**  
Casting  
25 yrs—Oct. 21

**Paul Sevigny**  
Hot Forge Tool  
25 yrs—Oct. 30

**Walter Wadinger**  
Research & Devel.  
Cosmetic Div.  
25 yrs—Oct. 28



## Retirements

*Effective November 1, 1965*

LOISER ALLARD, electrician in the Electrical Dept. — 26.1 years.

Fritz BRUSTAT, assistant foreman in the Aluminum Mill — 36 years.

AMELIA FERREIRA, machine operator and bench worker in Press 1 — 15.2 years' service.

ETA KING, machine operator and bench worker in Cosmetic Division— 21.6 years.

CHARLES KLOBEDANZ, crane operator in New Milford Tube Mill — 42 years' service.

LEO T. SMITH, foreman of Coupling, Dept. 6 — 39 years.

THERESA TROPASSO, machine operator and bench worker in Press 2 — 39 years' service.



BIG, BRIGHT YELLOW TRAFFIC SIGNS. Chief of Guards Robert Aitchison checks positioning of sign being posted by Edward Venslovas.

Bigger, more conspicuous traffic signs are being posted throughout the plant as part of an increased effort to prevent accidents on plant roadways. They are being posted where hazards may not be apparent to drivers.

### Plant Roadways—Walkways

Newer employees and outside truckers may not be fully aware that our plant roadways are also our walkways or that many exits open directly onto the narrow roadways. To bring these facts to their attention, the old small traffic signs are being replaced.

It has been proven undesirable — even dangerous — to post speed limits in the plant. The only safe attitude is that no one — vehicle or pedestrian — has the "right of way" because of the many blind intersections, one-way passages, close clearances, and exits opening directly onto roadways.

STOP — LOOK — LISTEN — should be the slogan of anyone moving in and out of plant buildings — whether riding or walking. When pedestrians respect the problems of vehicle drivers and drivers think of pedestrians' safety — traffic is expedited with safety.

## Volleyball

The Scovill Inter-department Volleyball League started its season of play on Friday, November 5th, and will continue to play on Friday evenings. All Scovill men interested, either as individuals or as a team, are invited to participate. Contact the Employee Activities Office for details.

## Hawaiian Trip For Spring Vacation

A 15-day tour, to start on Sunday, April 3, 1966 has definitely been set for the SERA vacation trip for interested Scovill employees, their families and friends.

Starting from the SERA Building, the group will motor to J. F. Kennedy Airport for their jet flight to San Francisco, thence to Honolulu; on the return trip will stop at Las Vegas. Five additional side trips are being planned en route as well as an optional outer islands excursion.

The number of passengers is limited, and employees interested in joining the group are advised to contact the Employee Activities Office for further details. Reservations will be handled on a first-come, first-served basis.

## Rod & Gun Club

By Walter Dziura

Heated competition was maintained as the annual Reeves Fishing Contest drew to a close the weekend of October 23/24. As the competition was held over four weekends, it indeed proves the fishing skill of the winners — 1st prize, *Lee Graham*; 2nd prize, *Robert Fumire*; 3rd prize, *Jim Gilroy*. Prizes will be awarded at the banquet.

Prizes for the largest fish caught during the season will be awarded as follows:—*J. Kolesnik*, 22" bass; *S. Jacovich*, *R. Dionne*, *H. Mastroianno*, a 3-way tie with a 13 $\frac{7}{8}$ " calico bass each; *W. Rogers*, 22 $\frac{1}{2}$ " pickerel; *C. Rietdyke*, 14" perch; *K. Stangel*, 19 $\frac{3}{4}$ " bullhead; *W. Rogers*, 20" trout.

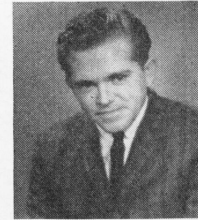
The regular Club monthly meeting was held on October 19th. *Fred Kirschbaum* reported on the upcoming banquet. He also stated a dinner dance would be held in February, the exact date to be announced later. All Scovill organizations will meet to schedule their activities—to avoid conflict and to assure reasonable length of time between activities. This will insure better attendance at functions. Watch for announcement of our fun-filled dance.

Inquiries are being made to buy fish for the fall stocking of the reservoir. Types and amounts of fish purchased will be reported at a later date.

Don't be discouraged, all you gun buffs. We think the waiting will be worthwhile once the range is finished.

The next regular Club meeting is scheduled for November 16th at SERA.

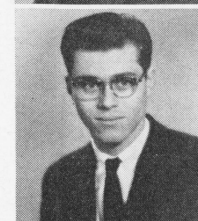
## Training Course



DRAFTSMAN. Jon Barth graduated as of Sept. 27 and has been assigned to Cosmetic Superintendent's Office.



ELECTRICIAN. Edward Gill graduated as of Oct. 4 and has been assigned to Electrical Maintenance — East.



TOOLMAKER. Harry Heverling graduated as of Oct. 18 and has been assigned to General Manufacturing Toolroom.

## Slimnastics

Classes are being conducted weekly on Tuesday evenings at the SERA in slimmastics for women; features include exercises (with explanation and intention of each), weight reducing, muscle tone, individual progress chart, and diet suggestions.

Scovill women are invited to drop in any Tuesday evening at 8:00 o'clock for one or as many sessions as they would like to attend.

Instructor is Mrs. John McGovern, who is well experienced; she trained in physical education for women at the University of Rhode Island and has done graduate work at the University of Wisconsin.

## Inter-Dept. Golf

Arthur Rompre and Carmen DiBlasio have captured the 1965 championship titles for the Thursday Inter-department Golf League. Runners-up in the playoff were John McCormack and Ben Sauer.

Nine teams were entered in the league which played at the East Mountain Golf Course on Thursdays.

Art Rompre also holds low gross for the season with a 36; Tom Rosato and Al Lynch tied for low net with a score of 28.

Awards will be made at the banquet to be held at SERA on Saturday, November 27th.



LILLIAN GRADY HONORED ON RETIREMENT. Warm wishes for a long and happy retirement were extended to Lillian Grady, of Addressograph Dept., by Planning Direc-

tor Ernest Rumberg in behalf of the many, many friends she has accumulated throughout the entire plant during her years at Scovill. She retired as of October 1, 1965.

## Master Car Keys Sales — Warning

A word of warning from the Automobile Association of America is passed on to all automobile owners—have you read the section on theft from your car in your insurance policy carefully? If not, best to do so now.

The offer for sale of sets of 64 master keys for General Motors cars by a Baltimore, Maryland, concern at \$19.95 would appear to make leaving possessions in your car trunk about as safe as leaving them on your car roof. And, many policies stipulate that there should be visible sign of forced entry before reimbursement will be made.

The advertisement purports to put people in the business of answering lost car key calls, but could be a clear invitation for thieves to set themselves up in the business of rifling cars.

If it appears that you are not sufficiently covered in view of this new threat, the AAA would advise you to contact your agent immediately to see what should be done for your protection.



## Hunters Told, "Shoot for Safety"

By Robert W. Butler, M.D.

*In view of the now open season, and reports of hunting accidents appearing in the newspapers, we thought the following worthy of passing along.*

Recalling the incident last year when a farmer received much publicity by painting C-O-W on his broad brown bovine to protect it from overzealous hunters, Dr. John W. Ferree, executive director of the National Society for the Prevention of Blindness, zeroed in on the hunters now taking to the woods.

Aiming at the thousands of "Sunday shooters", Dr. Ferree claimed that the hunters "will more often be the targets themselves, rather than the cows, because of defective eyesight."

Accident records compiled by the NSPB indicate that nearly one out of every four victims of hunting accidents was the result of misidentification of a man for an animal, and that an alarming 13 percent of those hunters injured were hit while out of sight of the shooter.

Urging the hunters to show full consideration for their own safety, as well as that of others, the NSPB official has recommended the following voluntary measures to improve hunting safety, over and above the routine equipment purchasing and checking:

A comprehensive eye examination for all hunters annually, before the hunting season.

Carry spare eyeglasses, with an up-to-date prescription, in case of the loss or breakage of one's regular pair of eyeglasses.

Use of shatter-resistant safety lenses for protecting the eyes from twigs, ejecting shells, stray pellets and other field hazards. Dr. Ferree called special attention to the advisability of those

not requiring glasses, in the interest of continued eye safety, to wear protective goggles in the woods, emphasizing that "one's vision is an irreplaceable gift."

He further stressed the necessity of special attention to the loss of visibility and the difficulty of making out contrasting colors while wearing sunglasses, either in the woods or on the road. Because of the comfort afforded by the reduction of glare, Dr. Ferree cautioned those hunters wearing sunglasses, to be especially careful to remove them before starting the drive home. Citing statistics showing dusk to be the most dangerous time to drive and the period in which most highway accidents occur, he urged hunters to improve their vision at this time by removing their sunglasses.

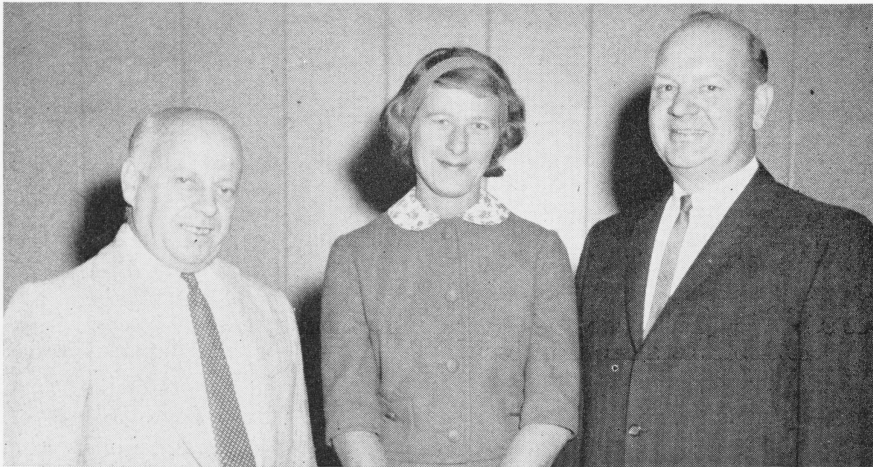
Also on sunglasses, Dr. Ferree suggested that every pair be either of case-hardened safety glass or optical-grade plastic, and in safety frames.

"Safety, whether afield, at home or at work," said Dr. Ferree, "is just a matter of plain common sense."

## Square Dancing

"Swing your partner - -" will be heard ringing through the SERA hall on Thursday evenings starting November 11th, as Frank Minnehan calls the sets for square dance socials.

Known as one of the outstanding personalities in presenting modern western square dancing in the area, Mr. Minnehan says no previous experience is needed — just drop in any Thursday night at 8:00 o'clock and join in the fun.



SERA OFFICERS FOR 1965-66. Elected by fellow directors at the first meeting of the recently elected Board of Directors were: Vice President, Joseph Fabiano; Secretary-Treasurer, Ruth Peterson; and President, Fred Kirschbaum.

## Fred Kirschbaum New SERA Head

Fourteen members to the Board of Directors were elected at the annual membership meeting of the Scovill Employee Recreation Association. Officers of the association were elected at the first meeting of the new Board, immediately after the membership meeting.

Elected as directors were:—Fred Kirschbaum, Manufacturing Eyelet; Joseph Fabiano, Trucking; Ruth Peterson, Employee Activities Office; Edward Borowski, Carpenters; John Capone, Tin Shop; John Deegan, Gripper Eyelet; James Duigan, Trucking; Joyce Emmons, Mills Div. Operation Manager's Office; Robert Fumire, B & F Lab; Sue Guarrera, Cosmetic Div. Manager's Office; John Mitchell, Sr., Manufacturing Trucking; Jean Ostroski, Group Insurance; Ernest Allan, Attaching Machines; Carmen DiMaria, Electrical.

Elected as alternates were:—Marion Green, Oakville Division; Rose Petti, Casting Shop Office; Len Synkowicz, Attaching Machines; and Erwin Sachse, West Machine Room.

### Activities Committees

The president, with approval of the Board, appointed the following chair-

## Retired Folks' Club

There will be no meeting of the Scovill Retired Folks' Club during the month of November.

All members of the Retired Folks' Club will be invited to the annual Christmas party to be held in December. Full details will be sent to all Waterbury and Oakville divisions employees when complete.

men of the regular standing committees. The chairmen will select their own committee members.

Executive Committee is composed of Joseph Fabiano, Ernest Allan, and Len Synkowicz

Social Committee—Chairman Jean Ostroski, Ruth Peterson, Sue Guarrera, Edward Borowski

House & Grounds—John Mitchell

Children & Family—Joyce Emmons

Sports—Chairman John Deegan, Len Synkowicz

Girls' Activities — Chairman Sue Guarrera, Rose Petti, Joyce Emmons

Fishing—Robert Fumire

Retired Folks—Albert Kean

## Dinner Dance Set For December 4th

The Social Committee of the SERA announces its annual Christmas Dinner Dance, in conjunction with the Adult Dancing Class, will be held on Saturday, December 4th at SERA.

Music for dancing will be furnished by Vinnie Magro's orchestra; entertainment will feature Ted Nicholas, instructor of the weekly dancing classes, and his assistants, who will present dancing exhibitions.

Committee members are: Chairman Sue Guarrera, Joyce Emmons, Jean Ostroski, Rose Petti, Margaret Snowden, Edward Borowski, John Capone, John Deegan, Jerry DiPietro, Fred Kirschbaum.

Tickets are available in the Employee Activities Office, or may be obtained from committee members.

## Girls' Club News

By Vi Pelletier & Mary Schifilitti

If you attended the card party last month, you're perhaps still talking about that most delightful wig and wiglet demonstration put on by Dorothy Leeser of the 'Step in Style Salon', Cheshire. From comments heard that night, guess we'll be hard put from now on wondering "does she or doesn't she?" They all look so natural, it's going to be hard to tell.

Our Christmas committees are well underway with plans for all of our activities. This year we are going to miss *Ruth Tourangeau Hutt* who for several years bought and handled the dressing of the dolls which were included in our food baskets for the youngsters of our less fortunate families. We're happy for her, though, and wish her many joys in the raising of her own little youngster.

*Jo Bombaci*, of the Financial Dept., has taken over and reports she still has a few dolls to be dressed. If you're interested in outfitting one, please call *Jo* at Ext. 2477.

*Ruth LaFlamme* and *Marion Thompson* are in charge of the Christmas cards and candy. They're available at the Employee Store (SERA Bldg.) or by contacting a Council member.

Just a reminder that the sale of the Christmas articles is conducted to help raise the funds for our Christmas activities — food baskets, children's Christmas parties — as well as our helping hand activities throughout the year.

Our very best to *Lillian Grady* who recently retired. She has been an ardent booster for many years and we have counted on her assistance in so many ways that we know she will be missed by many many people throughout the plant.

Incidentally, the children's Christmas party will be held on Saturday and Sunday, December 18 and 19th. It's a bit early for notices but you can mark the dates on your calendar and be ready to make reservations.



GRAYSON B. WOOD, III, left for active service in the U.S. Navy. With Scovill just about one year, he was a productive helper in the Strip Mill.

## Obituaries

GIUSEPPE PENTA died on Sept. 25, 1965. Retired, Foundry, in February, 1961 — 36 years' service.

WALTER FIFTAL died on Sept. 29, 1965. Retired, Plumbers Brass Tool, in Sept., 1959 — 39 years.

DAVID LABONTY died on Oct. 1, 1965. Retired, Milling & Grinding in July, 1957 — 33 years.

ANTHONY BRAUESAS died on Oct. 9, 1965. A caster's helper in Casting — 23 years' service.

REAL GRAVEL died on Oct. 11, 1965. A serviceman on vehicles and jitneys in Transportation Maintenance — 28 years' service.

MARY HOPKINS GROAT died on Oct. 12, 1965. Retired, Multiple Spindles in October, 1965—22 years.

CHARLES MONFETTE died on Oct. 13, 1965. Retired, Extrusion, in July, 1964—38 years' service.

FRANK E. SMITH died on Oct. 16, 1965. Retired, Metals Research Dept., in January, 1958—50 years.

ALONZO FITZSIMONS died on Oct. 24, 1965. Retired, Screw Machine Packing in June, 1964 — 33 years.

ANTONIO DiFRANCESCO died on Oct. 27, 1965. Retired, Wire Mill—36 years' service.

JOSEPH YOURKSTOVICH died on Oct. 27, 1965. Retired, North Mill—47 years' service.

EDWARD DOMBROSKI died on Oct. 30, 1965. Retired, Chucking, in October, 1962 — 21 years' service.

## Your Social Security

Last month, employees age 65 or over were given an opportunity to file a claim for benefits which also made them eligible for "Medicare".

Mr. Michael Giacondino, field representative for the local social security office, conducted interviews with concerned employees at the Employee Relations Building, the Casting Shop and the Wire Mill.

To those few who were unable to keep their appointment — a reminder is given to visit the local Social Security Office (236 Grand St.) by March 31, 1966. Remember, under the new law changes, a person working on a job covered by social security must be a beneficiary to become eligible under the Basic Hospital plan.



RECOGNITION. *The Scovill Company and Scovill Local 1604, UAW, were honored recently by the Connecticut Society of Gerontology in recognition of the jointly-sponsored "Looking Forward to Retirement" program in Scovill.*

### In Recognition Of Outstanding Service

The "David C. King Special Award", an award given annually by the Connecticut Society of Gerontology for "outstanding service to elderly persons" was presented to Scovill and to Scovill Local 1604, UAW, at the annual meeting of the Association in Hartford.

Attending the meeting on Wednesday, October 20th, were: (left to right, pictured above):—Frank Santaguida, International Representative UAW; Larry Bernier, representing Union president Michael Exarhou, who accepted the award for Scovill Local 1604 UAW; John Moore, Manager, Labor Relations; Ralph Daddio, former Union president who was

instrumental in the formation of the Program; Charles Rietdyke, Assistant to the Director of Employee Relations; J. Milton Burrall, Director of Employee Relations, who accepted the award on behalf of the Company; Rocco Palladino, Executive Director of the Waterbury Retired Workers Council; and Douglas A. Beales, Chairman of the Society's David C. King Award Committee, who made the presentations.

*Looking Forward to Retirement* meetings for employees 55 years of age and over are in full swing. For applications, see your foreman, steward, or call Ext. 2269.

## Mailing Christmas Packages Overseas

Postmaster John J. Slattery has issued a reminder to all persons planning to mail Christmas gifts to members of the Armed Forces overseas.

Careful packaging and early mailing are the two most important points to be considered in sending gifts long distances. This year, the Post Office Department is suggesting that gifts being sent by surface mail to members of the Armed Forces overseas be placed in the mail no later than Wednesday, November 10th to insure adequate time for delivery before the holidays. For those planning to send their parcels by airmail, the period designated for mailing is December 1 through 10.

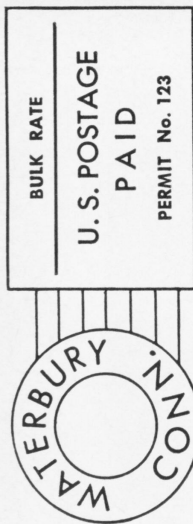
The term "Armed Forces overseas" includes personnel of our armed forces, members of their families, and authorized U.S. civilians employed overseas, who receive their mail through an

APO or a Fleet Post Office in New York, N.Y., San Francisco, Calif. or Seattle, Washington.

Such articles should, for safe handling, be packed in boxes of wood, metal, solid fiberboard, or strong double faced fiberboard. Fiberboard boxes should be further strengthened by heavy wrapping paper tied with strong cord. On the inside, these boxes should have plenty of cushioning material to make a solid package and resist crushing. A wise precaution is to enclose a slip of paper listing the contents and name and address of the recipient.

As a final word, Mr. Slattery calls attention to the need for complete, legible addresses — preferably printed — on all packages being mailed.

All of these things will help bring our loved ones a happier Christmas.



# Classified Advertising

## For Sale

40,000 btu gas space heater with control, good condition, \$25; electric Mansfield editor for all movies, 2 1/4 x 3 1/4 screen, brand new, \$10; small refrigerator, good condition, \$15; Admiral portable automatic phonograph, 2 speakers, new, \$35. 754-5748.

Cute, sturdy, nice dispositioned boxer pups; AKC registered, many champions in pedigree; wormed, weaned, docked, temporary shots; born Aug. 29. 753-1396 after 3:30 p.m.

Magnus organ and books, 3 years old, \$190; 7-year old chest-type freezer, \$60; bird cage and stand, complete, \$6. 274-4894.

1958 Plymouth 4-door sedan: V-8 engine, automatic transmission, radio, heater, ideal as 2nd car, \$350; 1957 Plymouth Savoy, \$150. 754-2472.

1963 Pontiac Lemans convertible: white with black nylon top, transistor radio, heater, defroster, electric windshield washers/wipers; whitewall tires, bucket seats, padded dash, standard shift on floor; excellent condition; \$1500. 628-7357 Southington.

Tea cart, brand new. 729-6929.

Bathtub: finest beige porcelain on heavy cast iron; made by Amer. Rad. Standard Sanitary; for right hand corner; perfect condition, \$50. 758-9440.

Ladies' half-aprons, \$1.50 and \$2.; children's cobbler aprons, \$1.—\$1.50; ideal for Christmas, shower, birthday gifts. Excellent quality material, large assortment of colors. 754-7687 or call at 180 Bouley Ave.

1960 red Chevy Impala convertible, V-8 standard. 753-6186 after 6 p.m.

3-pc. modern bedroom set: bookcase headboard, large triple dresser with mirror, chest on chest; 5 years old, good condition. 879-9509.

Boy's Hawthorne 26" bicycle, good condition, \$20. 758-9393 after 4 p.m.

Complete set of tools plus additional pieces, excellent condition. 755-4974 before 7:30 p.m.

1955 Chevy 2-door; standard shift; 2 new snow tires; good condition. 753-7912 after 4 p.m.

Goodyear snow tires with wheels, 6.70 x 15, good condition. 753-6443.

Oakville—5 room split level house: hardwood floors, hot water heat, built in oven-range, aluminum storm windows/screens; 5 min. from shopping center, schools, church, bus; large bank mortgage available, \$15,000. 274-3329.

21" television console, perfect condition, \$50. Buying color. 754-8710.

Misses size 12 wide-wale corduroy coat with hood, alpaca lined, \$7; 2-pc. knit dress, size 16, \$10; 2 mahogany finish step tables, \$10. each. 754-7687.

1959 Volkswagen 2-door blue sedan, excellent condition motor, body, tires; radio, gas gauge, windshield washers. 272-8959.

24" rotary snow plow, fits all 2-wheel Sears Roebuck tractors. 756-1884.

Garage doors (overhead and swing-out), hand basins, kitchen sinks, cabinet sinks, toilets, setubs (single and double) shallow well pump and tanks, hand pump, storm sash, windows, apt-size electric stove. 755-0866 after 4 p.m.

2 hand-made spreads; Glenwood gas/gas stove. 753-0538.

Dark mahogany bedroom set, complete: full-size bed, chest of drawers, large dresser, wall mirror, good condition, \$50. Call at 111 Jersey St.

1963 Corvette Stingray red convertible, 2 tops, 4-speed transmission, mint condition. 753-7733 after 5 p.m.

14" South Bend lath with 1 hp motor. 758-9952.

3-pc. sectional sofa, next to new, Forest Green upholstery; white enamel sink, double tubs; yellow electric range. 755-8202 or 755-6950, or 272-8077.

Weight-lifting set, 160 lbs.; 1959 Buick, power steering, power brakes, good condition. 562 Congress Ave. or call 753-7516.

1963 Chevy II 4-door sedan, radio, heater, automatic, many extras; under 18,000 miles, \$1350. 756-8653.

Two 6.70 x 15 whitewall snow tires, mounted on Chevy wheels, \$20; 12 ga. bolt action shotgun with case. 274-8338.

Two 6.50-7.00 x 14 Goodyear snow tires, mounted on 1963 Rambler wheels, used one season, \$25. 756-8418.

1959 Chevrolet, V-8, standard shift, 4-door sedan, A-1 condition. 753-9470 after 5 p.m. weekdays.

Three 6.70 x 15 tires, almost new, \$5 each; telephone gossip bench, like new. 879-1015 after 4 p.m.

1960 Plymouth V-8 4-door sedan, standard transmission, good tires, excellent condition, 1 owner. 755-4607 after 6 p.m.

Two 7.60 x 15 Goodyear snow tires, mounted on wheels, used 4000 miles, \$10. each. 756-4233.

Mersman coffee table, mahogany finish, leather top, for use with corner sectional set, \$25; lady's figure shoe ice skates, size 9, \$2. 755-8994 after 6 p.m.

## Wanted To Buy

Set of used drums for beginner: snare and cymbal or partial set. 272-4253.

3-wheel chain bicycle. 272-4679.

## Rent Wanted

Garage on Highland Ave. near Highland Package Store. 756-0427.

## Tenants Wanted

5-room 1st floor apartment or 4-room third floor apartment; centrally located, furnished or unfurnished. 755-5963 after 4:30 p.m.

Attractive large room, private entrance and bath; on busline; working lady preferred. 753-9076.

## Other

DOLLS. Repaired if desired, or will take broken or discarded ones; for sale, dressed or undressed, or kits that can be made up for Christmas giving; also have doll collection which can be displayed at benefits or such. 754-9037.

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Return Requested

## SCOVILL BULLETIN

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Margaret E. Fenske  
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Adam Wolak

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